

# **TABLE OF AUTHORITIES**

<i>Adams v. Giant Food Inc.</i> , 25 F. Supp.2d 600 (D. Md. 2002).....	19
<i>Anderson v. G.D.C. Inc.</i> , 281 F.3d 452 (4 <sup>th</sup> Cir. 2002).....	7, 8
<i>Anderson v. Liberty Lobby, Inc.</i> , 477 U.S. 242 (1986) .....	3
<i>Baskerville v. Culligan Int’l Co.</i> , 50 F.3d 428 (7 <sup>th</sup> Cir. 1995) .....	8
<i>Burlington Indus., Inc. v. Ellerth</i> , 524 U.S. 742, 118 S.Ct. 2257 (1998).....	16
<i>Celotex Corp. v. Catrett</i> , 477 U.S. 317, 106 S.Ct. 2548 (1986) .....	13
<i>Conner v. Schrader-Bridgeport Int’l, Inc.</i> , 227 F.3d 179 (4 <sup>th</sup> Cir. 2000) .....	3
<i>Evans v. Technologies Applications &amp; Serv. Co.</i> , 80 F.3d 954 (4 <sup>th</sup> Cir. 1996).....	7
<i>Faragher v. City of Boca Raton</i> , 524 U.S. 775, 118 S. Ct. 2275 (1998) .....	3
<i>Harris v. Forklift Systems, Inc.</i> , 510 U.S. 17, 114 S. Ct. 367 (1993).....	12, 13
<i>Matvia v. Bald Head Island Management, Inc.</i> , 259 F.3d. 261 (4 <sup>th</sup> Cir. 2001) .....	7, 8
<i>Meritor Savings Bank, FSB v. Vinson</i> , 477 U.S. 57, 106 S.Ct. 2399 (1986) .....	13
<i>Oncale v. Sundowner Offshore Servs., Inc.</i> , 523 U.S. 75, 118 S. Ct. 998 (1998).....	5,7
<i>Ocheltree v. Scollon Productions, Inc.</i> , 335 F.3d 325 (4 <sup>th</sup> Cir. 2003).....	5, 8
<i>Paroline v. Unisys Corporation</i> , 879 F.2d 100 (4 <sup>th</sup> Cir. 1989) .....	5
<i>Rabidue v. Osceola Refining Co.</i> , 805 F.2d 611 (6 <sup>th</sup> Cir. 1986) .....	8, 9,14,15
<i>Rohan v. Networks Presentation LLC</i> , 192 F.Supp. 2d. 434 (D. Md. 2002) .....	12
<i>Shaw v. Stroud</i> , 13 F.3d 791 (4 <sup>th</sup> Cir. 1994).....	3
<i>Smith v. First Union National Bank</i> , 202 F3d 234 (4 <sup>th</sup> Cir. 2000).....	5
<i>Spicer v. Virginia Department of Corrections</i> , 66 F.3d 705 (4 <sup>th</sup> Cir. 1995) .....	4, 12
<i>Von Guten v. Maryland</i> , 243 F.3d 858 (4 <sup>th</sup> Cir. 2001) .....	17, 20
<i>Ward v. Johns Hopkins University</i> , 861 F. Supp.367 (D. Md. 1994) .....	5, 6

*Rules*

Fed. R. Civ. P. 56(c)..... 2, 4

Fed. R. Civ. P. 56(e)..... 3, 4

*Statutes*

Title VII of the Civil Rights Act ..... 4

*Regulations*

29 C.F.R. Sect. 1604.11(a) & (b) (1989) ..... 5

*Miscellaneous*

The American Heritage Dictionary.....6